



Equipped with Skills, Thriving in the Marketplace,
Grounded in Character.

Programme Report — Skills & Mentorship Programme

17–21 August 2026 | Ngong Hills, Kenya | Theme: Emotional Health | 4th Edition

Executive Summary

In August 2026, GGF delivered the fourth edition of its Skills & Mentorship Programme at its community hub in Ngong Hills — five full days of hands-on skills training and character formation for **250 young people** during the school holidays. The edition deepened returning learners' skills, introduced Spanish as a new offering, and piloted a mentorship format that produced GGF's most open and honest conversations with young people to date.

250

young people reached

8

skill areas

5

days of learning

4th

programme edition

A Programme That Builds on Itself

The clearest evidence that GGF's model works is progression. Youth who learned HTML, CSS and JavaScript in earlier editions advanced this time into the Microsoft Office suite — Word, Excel and PowerPoint. Media learners who trained on cameras in 2025 provided the complete photographic coverage of this edition themselves. Skills are not one-off exposures; they compound, edition after edition.

Skills Delivered

Digital Literacy

From their coding foundation to practical productivity software — Word, Excel and PowerPoint — taught hands-on in the computer lab.

Foreign Languages — French & Spanish

French learners moved into practical conversations, verbs and songs. Spanish debuted as GGF's newest skill area — self-introductions, family, days, months, colours, numbers and the verb 'to be' — met with wonderful enthusiasm.

Music

Vocal training combined with hands-on piano practice, building on keyboard foundations from earlier editions.

Media

From students to practitioners: the media cohort planned and executed full event coverage — the photographs in this report are their portfolio.

Baking

Learners produced cupcakes, vanilla cake and muffins from scratch — measuring, mixing and baking under a professional facilitator — gaining a skill with direct income-generating potential.

Crochet & Handcrafts

The crochet group progressed into bags and creative pieces — patient craftsmanship with real market value.

Sign Language

Learners continued building Kenyan Sign Language — greetings, everyday vocabulary and finger-spelling — nurturing inclusive communicators who can welcome and engage deaf peers at school, church and in the community.

Character Formation — Faith & Psychosocial Support (Theme: Emotional Health)

GGF grounds young people in character through two integrated streams — faith formation and psychosocial support. Each day, learners met in age-appropriate small groups for structured sessions under the 2026 theme, Emotional Health: recognising and naming emotions, healthy coping and regulation, self-esteem and resilience, and navigating peer pressure and relationships.

Two results stood out. First, **learners were markedly more open than in any previous edition** — asking questions, sharing experiences and engaging honestly. Second, GGF piloted **separate boys' and girls' sessions for teenagers, which proved highly successful**: with gender-specific issues addressed in a safe space, teens spoke candidly about the challenges they face. This format will be retained and refined, and it directly informs GGF's growing evidence base on adolescent wellbeing.

The Showcase

The week closed on Friday with a public showcase: learners presented their new skills to parents, mentors and the community — songs performed, piano played, French and Spanish spoken, handcrafts and baked goods displayed, and personal testimonies shared. For many parents, it was their first time watching their young people present with such confidence.

Participant Feedback

Feedback was collected from learners through anonymous surveys and from mentors and facilitators in the end-of-week review.

“This was the first time I could talk openly about what I feel, and I realised I am not alone.” — Programme participant

“I learned Excel and PowerPoint and taught my younger brother at home. I feel ready for the future.” — Programme participant

Income & Costs

Income

Source	KES	USD
International donors	250,000	\$1,938
Local well-wishers	100,000	\$775
Total income	350,000	\$2,713

Programme Costs (true cost of this edition)

Programme cost category	KES	USD
Meals	52,833	\$410

Programme cost category	KES	USD
Curriculum & materials	52,077	\$404
Logistics	24,289	\$188
Media coverage	30,000	\$233
T-shirt printing	18,441	\$143
Facilitation & labour	104,000	\$806
Total programme cost	281,640	\$2,183

Programme cost per participant: approx. KES 1,126 (USD 8.73). Income exceeding programme cost was directed toward organisational and registration costs. Volunteer facilitators and mentors and the host venue were further in-kind contributions.

All funds were managed under GGF's financial procedures, with records kept for every contribution and expenditure.

Team & Host

Delivered by volunteer facilitators and mentors from the church and professionals from the local community — skill facilitators, counsellors, pastors, kitchen and cleaning staff, security, a programme coordinator and a curriculum-development expert — and hosted by our first host partner, A.I.C. Ngong Hills.

What's Next

The November 2026 edition is planned for the end-year school holiday, with ambitions to grow reach, deepen the skill tracks and formalise pre/post outcome measurement. Beyond the holiday programmes, GGF's roadmap points to its first permanent Innovation Centre in 2027.

Grounded Generation Foundation

Registered International Charitable Trust (Kenya, Trustees Act, Cap. 164)

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