



Equipped with Skills, Thriving in the Marketplace,  
Grounded in Character.

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## Programme Report — Skills & Mentorship Programme

24–28 November 2025 | A.I.C. Ngong Hills, Ngong, Kenya | Theme: Building My Self-Identity | 2nd Edition

### Executive Summary

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The second edition of the Skills & Mentorship Programme built directly on the momentum of August 2025, welcoming 200 learners during the November school holiday under the theme Building My Self-Identity. Two new skill areas — Sign Language and Baking — were added to the original five, taking the programme to seven skill tracks. The edition deepened returning learners' skills, welcomed new participants, and reinforced the psychosocial mentorship that anchors the GGF model.

**200**

young people reached

**7**

skill areas

**5**

days of learning

**2nd**

programme edition

### Skills Delivered

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Seven skill tracks ran across the week, each combining instruction with hands-on practice:

- Digital Literacy — computer foundations and coding (HTML, CSS, JavaScript), building towards a demo project.
- Media — photography and videography, with learners capturing programme activities.
- French — greetings, vocabulary and simple conversation.
- Music — keyboard practice, notes, chords and playing together.
- Crochet — stitches progressing to bracelets, bags and creative pieces.
- Sign Language — Kenyan Sign Language greetings, vocabulary and finger-spelling (new this edition).
- Baking — practical baking of cakes and pastries with income-generating potential (new this edition).

### Character Formation — Faith & Psychosocial Support (Building My Self-Identity)

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GGF grounds young people in character through faith formation and psychosocial support. Daily mentorship in age-appropriate groups explored self-worth, values and identity, helping learners understand who they are and grow in confidence, character and faith.

### The Showcase

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The week closed with a public showcase where learners presented their new skills to parents, mentors and the community.

## Participant Feedback

Feedback was collected from learners through anonymous surveys and from mentors and facilitators in the end-of-week review.

*"I came in knowing nothing about baking, and by the end of the week I had made muffins on my own. I want to start selling them."* — Programme participant

*"Learning sign language showed me how to include everyone — now I can greet and welcome my deaf neighbours."* — Programme participant

## Team & Host

Delivered by volunteer skill facilitators, counsellors, pastors and community professionals, with kitchen, cleaning and security support, and coordinated by the programme team — hosted by our first host partner, A.I.C. Ngong Hills.

## Income & Costs

### Income

| Source                                                    | KES     | USD     |
|-----------------------------------------------------------|---------|---------|
| International donors                                      | 250,000 | \$1,938 |
| Local well-wishers (incl. A.I.C. Ngong Hills, KES 50,000) | 85,000  | \$659   |
| Total income                                              | 335,000 | \$2,597 |

### Programme Costs (true cost of this edition)

| Programme cost category | KES     | USD     |
|-------------------------|---------|---------|
| Meals                   | 60,654  | \$470   |
| Curriculum & materials  | 42,665  | \$331   |
| Logistics               | 26,243  | \$203   |
| Media coverage          | 30,000  | \$233   |
| Facilitation & labour   | 100,000 | \$775   |
| Total programme cost    | 259,562 | \$2,012 |

Programme cost per participant: approx. KES 1,298 (USD 10.06). The balance was carried forward to the next edition.

All funds were managed under GGF's financial procedures, with records kept for every contribution and expenditure.

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### Grounded Generation Foundation

Registered International Charitable Trust (Kenya, Trustees Act, Cap. 164)  
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