



FUNDER PROSPECTUS

Aligned to the GGF Business Plan 2027–2031
Registered International Charitable Trust, Kenya
Trustees (Perpetual Succession) Act, Cap. 164
Ngong Hills, Kajiado County, Kenya

**Equipped with Skills, Thriving in the Marketplace,
Grounded in Character.**

GGF is a linkage institution. We walk with young Africans aged 15–35 — equipping them with market-relevant skills, launching them into the marketplace, mentoring them professionally, and grounding them in character.

The challenge. Kenya's overall unemployment stands at 12.7%, but among youth aged 15–34 — who make up 35% of the population — unemployment and underemployment reach 67% (Federation of Kenya Employers). Over one million young people enter the labour market each year, many without skills. Most interventions address skills, or jobs, or formation in isolation. GGF brings them together in one pathway.

Our three pillars

Skills	Marketplace	Character
Digital, technical, creative and vocational training	Enterprise, incubation and real opportunity	Values formation, mentorship and psychosocial support

Four connected programmes

1. Clarity Mentorship Knowing who they are and where they are going, before they choose a path.	2. Skills Training Digital, technical, creative and vocational skills via accredited partners.	3. Employability Training & Support Work readiness, job and internship placement through our networks.	4. Entrepreneurship Mentorship Business and financial literacy, incubation and market linkage.
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Professional Mentorship runs across all four — one-to-one and group mentorship with vetted professionals, from first contact to placement.

Delivered through church-hosted Innovation Centres, with holiday and weekend programmes and bootcamps as the free entry points that feed enrolment.

Impact so far, and where we are going

1,300+ children and youth reached across 4 editions	1,000+ youth targeted in the coming year	120 → 650 beneficiaries a year, 2027–2031	1,690 cumulative beneficiaries by 2031
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155 learners progressed to college or tertiary education by 2031 · ≥ 50% female participation target · data gender- and age-disaggregated, captured at intake, completion and 12-month follow-up.

The road to 2031

2027 Centre 1 opens — first church-hosted Innovation Centre	2028 Centre 1 optimisation; digital platform and curriculum build-out	2029 Centre 2 opens; organisation reaches break-even	2030 Two centres at full capacity; surplus generation begins	2031 Centre 3 opens; regional scaling — 650 beneficiaries a year
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Ways to fund the work

All figures from the GGF 5-Year Financial Model (2027–2031). FX reference: KES 130 per USD. Costs escalate 7% a year with inflation.

WAY TO GIVE	COST	WHAT IT DELIVERS
Sponsor a full-cycle learner	KES 30,000 USD 231	One young person through the complete pathway — gifting assessment, skills, mentorship and market linkage.
Sponsor a bootcamp seat	KES 5,000 USD 38	One place at an intensive skill-building bootcamp (~150 participants per event).
Sponsor a mentee for a year	KES 10,000 USD 77	A year of professional one-to-one and group mentorship.
Host-church partnership	KES 420,000 USD 3,231	A year of Innovation Centre premises under MoU (KES 35,000 a month) — the model that removes land and building cost.
Equip a centre — lean launch	KES 2.16M USD 16,615	Digital lab, power backup, learning space, hub fit-out and vocational toolkit at lean specification.
Equip a centre — full build	KES 3.09M USD 23,760	Full 15-station digital lab, server and networking, solar backup, 40-seat learning space, all four hubs.
Open a centre — seed tranche	KES 6.0M USD 46,154	A complete Innovation Centre: build plus launch working capital and first-year operating cover.

Endowment & scholarship reserve. Grows from KES 300,000 (2027) to KES 1.8M (2031), funding scholarships for vulnerable youth and stabilising GGF against funding cycles. Held in a separate account from operations.

The capital ask: KES 17.0M (USD 131,000) over five years

Three tranches, aligned to a decision-gated centre roll-out — no expansion capital is committed before the preceding centre proves its enrolment and funding base. GGF offers no equity; the offering is capital grants, multi-year programme grants and corporate sponsorship, with naming opportunities for anchor partners.

2027 — Seed	2029 — Expansion	2031 — Expansion
KES 6.0M • USD 46,154	KES 5.0M • USD 38,462	KES 6.0M • USD 46,154
Centre 1 build (KES 3.09M CAPEX) plus launch working capital and first-year deficit cover.	Centre 2 build (KES 3.54M CAPEX) plus scale-up working capital.	Centre 3 build (KES 4.05M CAPEX) plus regional scaling capital.

Why the money goes further each year

40% → 63%	KES 74,195 → 40,100	2029	KES 1 : 5+
self-sufficiency, 2027–2031	cost per beneficiary	operating break-even	capital unlocks operating revenue

Eight earned-income streams reduce grant dependency from 58% to 40% by 2031. Programme expense ratio ~78% against a sector reference of 65–75%; fundraising efficiency ~11:1 against a 4:1 reference; 5–6 months of cash reserves held throughout. No debt at any point in the plan.

Areas of exploration

Open programmes

Shorter, open-access sessions extending reach beyond full editions to young people who cannot commit to a complete cohort.

Climate-smart agriculture

Youth-led training in drought-adapted growing, soil and water conservation — piloted with a young woman trainer, and a route into green livelihoods.

Governance and accountability

Legal status. Registered International Charitable Trust under the Trustees (Perpetual Succession) Act, Cap. 164. Four governance tiers: Board of Trustees, Board of Advisors, Board of Pastors, and centre Management Teams.

Financial controls. Separate operations and endowment accounts, dual signatories, vote-head budgeting with monthly variance reporting, procurement thresholds, annual statutory audit, and restricted funds ring-fenced.

Safeguarding. Board-approved Child & Youth Safeguarding Policy (v1.0, September 2026): designated Safeguarding Officer, two-adult rule, vetting and Certificate of Good Conduct for child-facing roles, 24-hour reporting, survivor-centred response. Media and image consent for all participants, parental consent for under-18s.

Reporting. Quarterly narrative and financial reports, annual audited statements, and site-visit access for funders.

SDG alignment. SDGs 1, 3, 4, 5, 8, 10 and 17, with illustrative indicators reported annually against a full logical framework.

Partner with us

Conversations welcome on programme funding, centre sponsorship and the endowment fund. The full business plan and five-year financial model are available on request.

Labour market data: Federation of Kenya Employers, Youth Employment.

info@ggfinternational.org

+254 710 510 719 • +254 724 583 251

ggfinternational.org • Ngong Hills, Kajiado County, Kenya